HindlePower is seeking a <u>Manufacturing Controller</u> to lead and direct our financial and accounting department.

## **Responsibilities:**

- Monthly closings with accurate timely financial reporting
- Balance sheet oversight and reconciliation
- Forecasting & budget planning
- Capital expenditure analysis and reporting
- Refining standard costing inputs for accurate cost analysis
- Inventory and cost controls
- Compliance with internal controls and corporate policies
- Analyze and interpret trends in financial, operational, and sales data
- Support continuous operational improvements and financial results improvement with a focus on cost savings

### Had you been with us the last few months, you would have...

- Revised budgets for 2023 financial performance
- Suggested improvements to the general ledger system
- Prepared monthly and year-end financial reporting packages
- Analyzed cost benefit of procuring aluminum or copper for internally made components
- Helped identify slow moving inventory and potential write downs
- Lead the development of multi-department processes that improved finance and accounting reporting accuracy

# **Qualifications:**

- B.S. / B.A. degree in Accounting
- CPA, CMA or equivalent designation
- Public accounting experience (preferred)
- Manufacturing/costing experience
- Staff management experience
- Minimum of 7 years related work experience in a manufacturing or industrial environment
- Advanced Excel a plus

#### **Skills and Competencies:**

- IT Literate (Microsoft Office)
- ERP System experience
- Strong organizational & analytical skills
- Proven strategic problem-solving skills
- Ability to operate and consistently deliver in a changing environment

- High level of accountability
- Self-starter with strong initiative and the ability to work independently
- Strives for high performance and uses technical skills effectively with a demonstrated emphasis on detail and accuracy
- Ability to multi-task, and work in an organized, detailed manner under limited time frames & tight deadlines
- Knowledge of financial accounting systems, controls and compliance procedures and industry practices
- Strong Business Ethics
- Strong written and verbal communication skills with the ability to explain results, document processes, and convey ideas
- Financial analysis skills (identifies information needed to prepare and validate analyses; interprets and draws conclusions from financial information; extracts meaning from data by recognizing trends and patterns)
- Knowledge of US GAAP

#### What we do...

HindlePower has been designing and manufacturing industrial (non-commercial) battery chargers and dc power systems for the utility industry for over 35 years. Our staff and products serve the power generation and distribution market, switchgear OEMs, power substations, the oil & gas industry, and various transportation maintenance facilities.

We were founded in 2000 and have enjoyed a history of steady organic growth. A recipient of 'Top Workplaces to Work' in the Lehigh Valley, we believe when you take care of your people, they'll take care of your customers, and everyone wins. We're a company focused on moving ahead, making constant small changes that help us continually innovate the way we do business.

#### What's In It For You:

Our appealing work environment includes highly competent co-workers, competitive pay, engaging work, full health, vision, and dental benefits, 401k with employer match, a gain sharing program, and a full-service cafeteria that serves free lunch.

HindlePower is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, creed, sex, sexual orientation, gender identity, national origin, disability or veteran status. We prefer our employees to be on-site but offer remote work on an as-needed basis. HindlePower will provide reasonable accommodation to all applicants and employees.