

OPERATIONAL GUIDELINES

1. *Mutual trust and respect for all*
2. *Any decision can be challenged*
3. *Consensus rules*
4. *We are a select team, continuously improving, playing to win*
5. *It's your choice to work here, employment is a voluntary agreement for both sides*
6. *Have compassion for your coworkers*
7. *Be passionate in what you do, Take pride in your work, Maintain forward motion*
8. *Be willing to put your job on the line for what you believe in*
9. *Don't cheat, Don't steal, Don't lie*
10. *Have fun*

